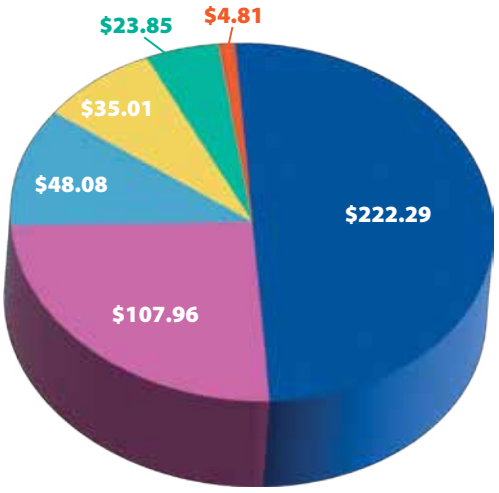
NSEA DUES BREAKDOWN 2026-27



Advocacy & Collective Bargaining — $222.29
GOAL: NSEA will advance the economic well- being and secure the contractual rights of our members. Expected outcomes include protection of collective bargaining rights, and an increase in the capacity of staff and members to promote member rights.

Member Engagement — $35.01
GOAL: NSEA will partner with national and local affiliates to strengthen our organizational capacity. Expected outcomes include strengthening of member engagement and offering professional development growth in the Association and the profession.

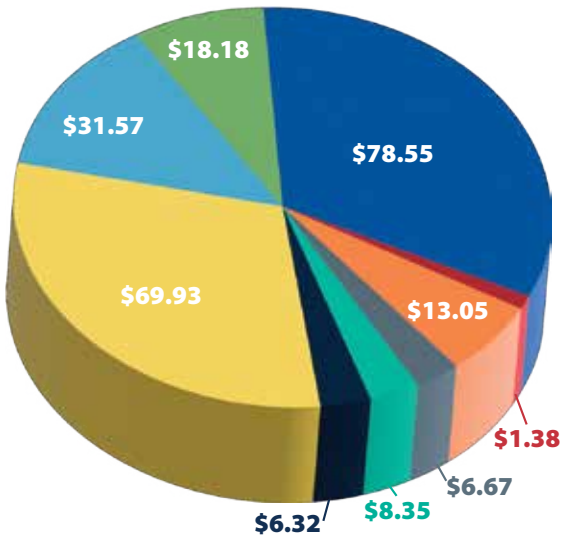
Partnerships & Policy Engagement — $48.08
GOAL: NSEA supports a public policy environment that promotes and protects public education. Expected outcomes include building and strengthening partnerships with external stakeholders and improving educator effectiveness in public policy engagement with candidates and elected officials.

Governance — $23.85
GOAL: The NSEA will support governance structures that are responsive to the needs of our membership. Expected outcomes include monitoring and adjusting Association governance structures across the state to increase member representation and to increase member engagement in NSEA leadership and governance.

Social & Racial Justice — $4.81
GOAL: NSEA will advance a culture of social and racial justice by improving educational opportunities for ALL students and by building respect for the worth, dignity and equality of every individual in our diverse society. Expected outcomes include establishment and promotion of an ongoing legislative agenda that advances human and civil rights and recruitment and retention of a diverse population of educators.

Operations — $107.96
GOAL: The NSEA will maintain sound financial practices and the corporate structure necessary to support a strong organization.

NEA DUES BREAKDOWN 2026-27



NEA Operations — $78.55
Ongoing functions that sustain the organizational infrastructure and nimbly adjust to the changing nature of the external environment; advance organizational learning and effectiveness; implement responsible business practices; and promote a positive, just and innovative culture across the NEA.

Contingency — $1.38
Provide funding for emergencies at the national, state or local levels.

Elevate the Professions — $13.05
Elevate the professions to advance student learning and success.

Establish Educational Environments — $6.67
Establish educational environments that are fully funded, innovative, equitable and safe.

Enhance Equity — $8.35
Enhance equity by advancing racial, social and economic justice.

Engage Diverse Leadership — $6.32
Engage diverse leadership throughout our system for empowered members, strengthened affiliate health and broad participation in every affiliate.

Energize Affiliates — $69.93
Energize affiliates that continuously organize, build union strength and seek to improve member working conditions and student learning conditions.

Ensuring a Lasting Democracy — $31.57
Ensure a lasting democracy that serves all and that respects the foundational role of public education in our nation.

Legal and Insurance Support — $18.18
Implement member advocacy programs including the Unified Legal Services Program, Fidelity Bond, Association Professional Liability insurance and a $1 million per member Educators' Employment Liability insurance program.